

# Cornish Elementary School

## Focus Plan, 2012 – 2016

This **Cornish Elementary School Focus Plan** has been established to clarify the specific areas (focus areas) that will be addressed by the Cornish School Board, administration, and staff during the next four years.

The following **2012-2016 Focus Areas** will provide direction for the Cornish School District School Board, administration, staff, students and community regarding curriculum, instruction, student achievement, supervision and evaluation, budget and facilities.

### 2012-2013

Content Area	Focus Areas, 2012-2013	Measure(s)	Status
<b>SAU #6 K-5 Math</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	In progress
<b>SAU #6 6-8 Math</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	In progress
<b>SAU #6 K-5 Reading</b>	Power Standards developed	Power standards	Not started
<b>SAU #6 K-5 Writing</b>	Power Standards developed	Power standards	In progress
<b>SAU #6 6-8 English Language Arts</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 6-8 Science</b>	Power Standards developed	Power standards	In Progress
<b>SAU #6 6-8 Science</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 6-8 Social Studies</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 K-8 Specials/Unified Arts</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 K-8 Specials/Unified Arts</b>	Complete curriculum developed	Curriculum	Not started

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Content Area	Focus Areas, 2012-2013	Measure(s)	Status
<b>Supervision &amp; Evaluation of all Cornish Staff</b>	<ul style="list-style-type: none"> <li>• New SAU #6 administrators trained in Observing &amp; Analyzing Teaching</li> <li>• Discipline with Dignity protocols reviewed</li> <li>• Evaluation forms and protocols reviewed</li> <li>• Progressive Discipline Administrative Procedures &amp; Protocols</li> </ul>	Documentation & revised protocols impact instruction, learning, & school climate	
<b>Professional Learning Community</b>	Examine assessment data & instructional strategies to improve instruction and responsiveness to student needs.	Program improvements	
<b>School Board Policies</b>	<ul style="list-style-type: none"> <li>• Establish policy review timeline for 2012-2013</li> <li>• Identify &amp; review specific policies</li> </ul>	Policies revised	
<b>Administrative Team</b>	<ul style="list-style-type: none"> <li>• K-8 monthly meetings involving consistent &amp; sequential cross-grade academic/ programmatic coordination</li> <li>• Review bullying protocols &amp; intervention strategies</li> </ul>	<p>Intervention strategies for academic &amp; behavioral programs;</p> <p>Schools' master schedules revised for student intervention;</p> <p>Cross-grade academic "connectivity."</p>	
<b>Instructional Technology</b>	<ul style="list-style-type: none"> <li>• Phase #1 of instruction technology upgrade</li> <li>• Instructional technology professional development</li> <li>• Implement new SAU #6 website</li> </ul>	Increased use of technology for instruction & learning	In Progress
<b>Strategic Restructuring</b>	• Ongoing evaluation of programs, protocols, procedures, & staffing patterns with FY14 Cornish School District Budget preparation.	Student program improvements	
<b>Special Education</b>	Ongoing evaluation of new Special Education models	Student achievement	
<b>Energy Conservation</b>	Monitor recommended energy saving measures	Decrease in energy costs	

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### 2013-2014

Content Area	Focus Areas, 2013-2014	Measure(s)	Status
<b>SAU #6 6-8 Math</b>	Complete curriculum developed	Curriculum	Not started
<b>SAU #6 K-5 Reading</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 K-5 Reading</b>	Complete curriculum developed	Curriculum	Not started
<b>SAU #6 K-5 Writing</b>	Complete curriculum developed	Curriculum	In progress
<b>SAU #6 K-5 Writing</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 6-8 English Language Arts</b>	Complete curriculum developed	Curriculum	Not started
<b>SAU #6 K-5 Science</b>	Power Standards developed	Power standards	Not started
<b>SAU #6 6-8 Science</b>	Complete curriculum developed by the 2013-2014 SY	Curriculum	Not started

Content Area	Focus Areas, 2013-2014	Measure(s)	Status
<b>Supervision &amp; Evaluation of all Cornish Staff</b>	<ul style="list-style-type: none"> <li>Observing &amp; Analyzing Teaching protocols</li> <li>Supervision of staff increased</li> <li><i>Progressive Discipline Administrative Procedures and Protocols</i></li> </ul>	Documentation & revised protocols impact instruction, learning, & school climate	
<b>Professional Learning Community</b>	Instructional strategies and use of student learning outcomes to guide school improvement	Program improvements	
<b>School Board Policies</b>	Review specific policies per policy timeline	Policies revised	
<b>Administrative Team</b>	<ul style="list-style-type: none"> <li>K-8 discussions to sustain consistent cross-grade academic/ programmatic coordination</li> <li>Facilitate opportunities for staff to align student learning outcomes and grade level expectations (i.e., student writing samples)</li> </ul>	Academic & behavioral programs; Cross-grade academic "connectivity."	
<b>Instructional Technology</b>	<ul style="list-style-type: none"> <li>Phase # 2 of instruction technology upgrade</li> <li>Instructional technology professional development</li> <li>Evaluate new SAU #6 website</li> </ul>	Increase in the use of technology for instruction & learning	In progress
<b>Strategic Restructuring</b>	Ongoing evaluation of programs, protocols, procedures & staffing patterns with FY16 Cornish School District Budget preparation	Sustain essential program improvements	

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Content Area	Focus Areas, 2013-2014	Measure(s)	Status
Energy Conservation	<ul style="list-style-type: none"> <li>Sustain monitoring energy saving measures</li> </ul>	Decrease in energy costs	

### 2014-2015

Content Area	Focus Areas, 2014-2015	Measure(s)	Status
SAU #6 K-5 Math	Complete curriculum developed by the 2014-2015 SY	Curriculum	Not started
SAU #6 K-5 Science	Common Summative Assessments (CSAs) developed for each unit and quarter for the 2014-2015 SY	CSAs	Not started
SAU #6 K-5 Science	Complete curriculum developed by the 2014-2015 SY	Curriculum	Not started
SAU #6 6-8 Social Studies	Complete curriculum developed by the 2014-2015 SY	Curriculum	Not started

Content Area	Focus Areas, 2014-2015	Measure(s)	Status
Supervision & Evaluation of all Cornish Staff	<ul style="list-style-type: none"> <li><i>Observing &amp; Analyzing Teaching</i> protocols reviewed</li> <li>Sustain increased emphasis on classroom observations</li> <li>Professional conduct</li> <li><i>Progressive Discipline Administrative Procedures and Protocols</i></li> </ul>	Documentation & revised protocols impact instruction, learning, & school climate	
Professional Learning Community	<ul style="list-style-type: none"> <li>Instructional strategies and use of student learning outcomes to guide school improvement</li> </ul>	Program improvements	
School Board Policies	Review specific policies per policy timeline	Policies revised	
Administrative Team	<ul style="list-style-type: none"> <li>K-8 discussions focus on all unfinished cross-grade academic &amp; programmatic coordination areas</li> <li>Grade level and/or content specific student learning outcome expectations &amp; work samples</li> </ul>	Academic & behavioral programs;  Cross-grade academic "connectivity."	
Instructional Technology	<ul style="list-style-type: none"> <li>Phase # 3 of instruction technology upgrade</li> </ul>	Increase in the use of technology for instruction & learning	
Strategic Restructuring	Ongoing evaluation of programs, protocols, procedures & staffing patterns with FY16 Cornish School District Budget preparation	Sustain essential program improvements	

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Content Area	Focus Areas, 2014-2015	Measure(s)	Status
<b>Energy Conservation</b>	Sustain recommended energy saving measures through documented monitoring of energy use	Decrease in energy costs	

### 2015-2016

Content Area	Focus Areas, 2015-2016	Measure(s)	Status
<b>SAU #6 K-5 Social Studies</b>	Power Standards developed in the 2015-2016 SY	Power standards	Not started
<b>SAU #6 K-5 Social Studies</b>	Common Summative Assessments (CSAs) developed for each unit and quarter	CSAs	Not started
<b>SAU #6 K-5 Social Studies</b>	Complete curriculum developed	Curriculum	Not started

Content Area	Focus Areas, 2015-2016	Measure(s)	Status
<b>Supervision &amp; Evaluation of all Cornish Staff</b>	<ul style="list-style-type: none"> <li>Sustain emphasis on observing &amp; analyzing classroom instruction, professional conduct, &amp; progressive discipline protocols</li> </ul>	Documentation & revised protocols impact instruction, learning, & school climate	
<b>Professional Learning Community</b>	<ul style="list-style-type: none"> <li>Instructional strategies and use of student learning outcomes to guide school improvement</li> </ul>		
<b>School Board Policies</b>	Review specific policies per policy timeline	Policies revised	
<b>Administrative Team</b>	<ul style="list-style-type: none"> <li>K-8 fully implement cross-grade academic &amp; programmatic coordination in all areas</li> <li>Grade level and/or content specific student learning expectations &amp; work samples continue</li> </ul>	Academic & behavioral programs;  Cross-grade academic "connectivity."	
<b>Instructional Technology</b>	<ul style="list-style-type: none"> <li>Phase # 4 of instruction technology upgrade</li> </ul>	Increase in the use of technology for instruction & learning	
<b>Strategic Restructuring</b>	Ongoing evaluation of programs, protocols, procedures & staffing patterns with FY17 Cornish School District Budget preparation	Student program improvements	

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Content Area	Focus Areas, 2015-2016	Measure(s)	Status
<b>Energy Conservation</b>	<ul style="list-style-type: none"> <li>• Sustain recommended energy saving measures</li> <li>• Maintain documented reports to monitor energy use</li> </ul>	Decrease in energy costs	