

<b>TOWN</b>	<b>GRANTHAM</b>	<b>LYME</b>	<b>PLAINFIELD</b>
a – payroll, accounts, cash flow, reports, audits, funds management	Business Manager  Business clerk (1FTE)	Business manager (1FTE)  Business clerk (.6FTE)	Finance Director - .6FTE  Business clerk - .4FTE (these are the same person)
b- personnel management, recruitment, supervision, evaluation of staff, legal issues around personnel, management of benefits	Superintendent evaluates Principal and SAU employees;  Principal evaluates all school personnel  Staff accountant (1FTE handles all HR functions)	Shared between Principal and Superintendent	Superintendent – .5FTE  Assistant to the Supt. – 1FTE (HR and HQT)
c- curriculum, professional development, program compliance	Principal, Superintendent, and leadership team (staff PD plan) (Tech: Library is print only (.5FTE); Tech teacher leader (1FTE) maintains system, does training, and will teach students; contract with Systems Plus)	A consultant is helping align curriculum with Common Core; principal and steering committee oversees. (Use Town library with .6FTE library aide; 1FTE tech teacher leader)	Principal – 1FTE  “all things students and instruction” (1FTE Certified teacher leader in technology + Systems Plus contract)
d- Special Education – program, staffing, legal, grants	Director of Special Education	Director of Special Education (.5FTE; also .5FTE Case Manages HS students)	Director of Special Education - .4FTE (also teaches ESL)
e- pupil assessment	Principal and Superintendent	Director of Special Ed – NECAPs analysis and reporting.	Principal
f- assessment of district needs (program and facilities)	Facilities Manager reports to Principal	Superintendent	Superintendent Facilities Director (school employee)
g- grants (writing, management,	Principal and Superintendent (Take REAP but not Title I)	Superintendent (small rural schools grant; doesn't use	Superintendent (with Principal)

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compliance/ reporting	Special Education – IDEA and related grants	Title Grants) Special Ed. – IDEA and related grants	Special Ed. – IDEA and related grants
h- provide insurance, litigation, hearing	Business manager Superintendent and Special Ed Director with legal counsel)	Superintendent (Board did negotiations last time) Special Ed. Dir. does Sped related issues	Superintendent Special Ed. Director does Sped related issues.
i- school board relations/ operations	Superintendent	Superintendent and Principal (Supt. does Bd. agendas)	Superintendent
j- daily administration of educational services, safety, parents/ community	Principal, Superintendent,	Principal	Principal
k- assignment, usage of facilities	Principal	Principal (Day custodian and night cleaners – school budget)	Principal Facilities Director
l- designation of number, grade, or age levels	Principal, Superintendent, and community (AREA agreement with Lebanon)	Principal and Board (HS choice; most students attend Hanover HS)	Principal (AREA agreement with Lebanon; this is being investigated)
m- pupil governance, discipline, due process	Principal (Board policy; legal back-up by Superintendent)	Principal (legal back-up by Superintendent)	Principal (legal back-up by Superintendent)
n- administrative staffing	Superintendent	Superintendent	Superintendent
o- pupil transportation	Business manager and Superintendent (contracts)	Principal	Superintendent (contracts)
p- annual budget	Superintendent with Business Manager	Superintendent (with Business Manager, Principal, input from teachers)	Superintendent (with Business Manager, Principal)
q- calendar	(Uses Lebanon’s calendar)	Principal and teachers,	Superintendent

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		approved by Board	
r- identification of consultants	All administrators	Superintendent (with Principal)	Superintendent (with Principal)
<b>SAU PERSONNEL COSTS</b>	\$62,286 – Superintendent (.5FTE with \$7,500 bonus at end of year) \$20,000 – Business Manager (33 days @ per diem) \$53,981 - Staff Accountant (1FTE) \$18,526 - Assistant to Supt and Bus Manager \$39,660 - Special Education Director (.5FTE SAU; .5FTE school budget)	\$50,000 – Superintendent (.5FTE) \$60,000 – Business Manager (1FTE) (approx) \$21,000 hourly wage – Business clerk (about .6FTE) (lunch, business clerical and sped. clerical) (approx.) \$3,000 stipend facilities manager	\$48,000 – Superintendent \$ - Assistant to the Supt. \$40,000 – Special Ed. \$ 40,000 - .6FTE Business Manager \$20,000 - .4FTE Business clerical \$ 12,000 Facilities Manager
<b>SAU Administration*</b>	\$199,558	\$239,498	\$213,151
<b>School Board *</b> (audit, legal, etc.)	\$50,343	\$28,531	\$28,175
<b>TOTAL SAU COSTS*</b>	<b>\$249,901</b>	<b>\$268,029</b>	<b>\$241,326</b>

\*From respective 2014 School District Annual Reports.

	CORNISH
<b>SAU Administration*</b>	\$207,900
<b>School Board*</b> (audit, legal, etc.)	\$22,261
<b>TOTAL SAU COSTS*</b>	<b>\$230,161</b>